



Employee Referral Bonus Program FY'2023

The Guild for Human Services is always looking for quality people, like yourself, to join our organization. Research has shown, and our own experience supports, that new employees who enter an organization as an employee referral are typically excellent contributors and tend to stay with the company longer.

If you know someone who would be a great addition to The Guild, you may be eligible for a referral bonus of \$1000 if you refer a candidate who is hired and remains successfully employed.

- **To be eligible for an award, the candidate must submit your name on the application under the “Referral source” section.**
- **The referred employee must be hired, employed for six months and be in good standing to receive first payment of \$500. Similarly, at 12 months to receive second payment of \$500.**
- **All Guild employees are eligible for reward with the exception of chiefs, HR personnel, or the direct hiring managers referral.**
- **A referral can be made for either a specific job position or a general referral to the organization.**
- **The referral must represent the candidate’s first contact with The Guild. Temporary, summer, contract, and former employees of The Guild are NOT eligible candidates for referral awards.**

Please contact HR with any questions at humanresources@guildhumanservices.org or 781.893.6000