

**The Guild for Human Services, Inc.**  
**Statement and Acknowledgement of Nondiscrimination**

The Guild for Human Services, Inc. does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.

As a member of the Guild's Board of Trustees, I acknowledge the following:

1. The Guild has a commitment to investigate and determine all claims or allegations of discrimination in the operations and administration of its programs, services, and employment practices in an effort to have a discrimination/harassment free work environment.
2. The Guild expressly condemns acts of sexual violence and misconduct, relationship violence, and stalking against its students, faculty, staff, and volunteers. These condemned acts include sexual assault including rape, fondling, incest, and statutory rape; domestic violence; dating violence; stalking; and sexually exploitative behavior.
3. I have a responsibility not to engage in behaviors that constitute sexual, racial, and/or any other areas of harassment including retaliation.
4. I have the responsibility to report harassing behavior or conduct including but not limited to sexual violence, sexual misconduct, sexual harassment, relationship violence, stalking and other areas of harassment and/or discrimination.
5. I have a responsibility to report criminal activity of which I become aware.
6. I am aware and approve of The Guild's commitment to investigate and determine all claims or allegations of discrimination in the operations and administration of its programs, services, and employment practices in an effort to have a discrimination/harassment-free academic/work environment.

Print Name: \_\_\_\_\_

Title/Role: \_\_\_\_\_

Sign Name: \_\_\_\_\_

Date: \_\_\_\_\_