

Youth Services Integration: New Year's 2022 Edition

A New Year means a re-commitment to the work. This update will focus on *your* input and commitment to the work as a valued stakeholder. Read below to discover what our students, staff, families, and other stakeholders have done and are saying when they participate in each project.

Steering Committee

Teams have joined steering members to collaborate on developing universal practices. See below for common themes from these collaborations so far:

"We make our classrooms and residences the students' homes"

"I (student) make choices for myself"

"The Guild collaboratively supports healthy interdependence with students and their communities of support"

"We teach healthy risk taking"

Training Work Group

The training work group has facilitated several briefings to staff groups. Those that have participated noted:

"We are establishing our direct care staff as the experts in our student care while at the youth program"

"Onboarding will develop authentic and mutually beneficial relationships"

"Training is much more than a presentation, staff will feel supported to provide quality education"

Policy and Practice Portfolio Work Group

Compass is taking shape through over 6 contributor groups. Contributors and members have stated:

"Writing out our practice has given me insight into where it should change"

"I am finding creative ways to make this material accessible to everyone"

"It will be helpful to have a document that can give me the right answers to tell staff I supervise"

Data Sub-Group

The Steering Committee sub-group highlight this issue is our data sub-group. The data-sub group's main goal is to create a culture of data-based decision making focused on student quality of life. Two initiatives staff have been a part of to support that goal:

- Behavior team will use data to promote excellence of teams by highlighting student success of the month
- Assessment of Functional Living Skills assessment for developing meaning goals aimed at improved quality of life

Have an idea? Email Annie, Chief Education Officer, at awillis@guildhumanservices.org or Mark, Director of Residential Services, at mboilard@guildhumanservices.org

Join us on January 19th 7:30-8:30 for an opportunity to participate in the process. RSVP at this link or scan the code below.

