

January 3, 2022

Dear Guild Community,

Happy New Year! With the advent of 2022, The Guild is implementing several new COVID policies and practices.

The Guild will alter its COVID-19 surveillance testing program for staff to align with the Occupational Safety and Health Administration's (OSHA) directive to employers of 100 or more. As such, weekly COVID-19 surveillance testing for unvaccinated employees will remain a condition of employment. Those employees who provide documentation of full vaccination will not be required to test weekly.

As many of you are aware, the Centers for Disease Control and Prevention (CDC) altered COVID isolation guidance. Individuals who test positive for COVID must isolate for at least five (5) days after a positive test or from the day that symptoms first appeared. There should be no persistent fever and other symptoms should be reduced before returning to masked activities outside of isolation.

Unvaccinated individuals who are in close contact with a COVID positive individual must quarantine for five (5) days and symptom-watch for ten days while wearing a mask. Vaccinated close contacts do not need to quarantine, rather they must watch for any symptoms of COVID.

Of course, there are many caveats to the guidance above. In particular, reduced isolation times may be subject to an individual's ability and willingness to wear a form-fitting mask while outside of isolation from days 5-10. Thus, each individual's isolation period may vary based on their circumstances.

Please keep in mind that the CDC's guidance regarding vaccinated individuals presumes that vaccinations are current within the last six months. Thus, individuals may need to receive booster shots to be considered as a candidate for reduced isolation time. As of today, the Food and Drug Administration (FDA) approved the Pfizer booster shot for children ages 12-17. To schedule a booster shot through our pharmacy partner <u>Pelmeds</u>, please contact <u>Maureen</u> <u>Costello-Shea</u>.

As always, thank you for your patience through this changing landscape. If you have any questions or concerns, please feel free to contact your resident/student's leadership team or me directly.

Take care,

Amy C. Sousa, Chief Executive Officer