



Guild Overview

The Guild for Human Services was founded in 1952 as The Protestant Guild for the Blind to provide religious instruction and reading services to youth with visual impairments in the Boston area.

Through the intervening years, The Guild has evolved to expand its services to meet the needs of the vulnerable population it currently serves – individuals with intellectual disabilities, including autism, and behavioral/mental health challenges.

The Guild, which is based in Concord, operates a school and residential program for 72 youth ages 6-22 and a residential program for 55 adults.

The Guild School's educational curriculum focuses on skill development in the areas of communications, sensory integration, positive behavior support, socialization, pre-vocational/vocational, play and self-care. In addition to an Individualized Education Plan, students have customized behavior support plans based on the principles of Applied Behavioral Analysis and receive evidence-based, trauma-informed mental health care.

Most of The Guild's students reside in one of nine family-style homes in neighborhoods located in communities around Concord. The focus in the residences is on developing skills for increased independence and enhancing the student's grasp of activities of daily life.

The Guild operates 12 residential homes in communities in Eastern Massachusetts for adults with intellectual and developmental disabilities. Each Guild home provides residents with individualized care focused on community inclusion, implementation of positive behavior supports and increasing independence. During the week, residents attend state-licensed day programs in community settings.

In an audit, the state's Department of Developmental Services gave The Guild's Adult Services Program a grade of 99 percent.