



COVID-19 Quarantine at The Guild: Shelter-in Place, House Quarantine, and Individual Quarantine August 25, 2021

Shelter-in-Place House Quarantine

In the event that a house needs to quarantine due to a positive test result for a resident, who lives with an unvaccinated resident, The Guild will follow shelter-in-place protocols. There will be minimal staff presence at the house. There will be no visits to the house nor visits outside of the house. There will be no community activities, unless it is to access medical treatment.

Residents who are vaccinated fully are not subject to all quarantine restrictions. Circumstances of any outbreak and public health directives will dictate the extent to which vaccinated individuals must curtail activities.

[Qualified essential workers](#) will be asked to work extended hours to support the individuals served and limit the spread of COVID-19 infection. Therefore, employees who accept such an assignment will be isolated in the residence 24/7 for one week at a time with one week renewals offered as needed by The Guild and as accepted by employees.

Hourly employees providing COVID-19 isolation services will be paid at \$2 more than their regular hourly wage for the first forty (40) hours worked; all additional hours worked, including sleeping hours, will be paid at 1.5 times the increased wage to be paid through normal payroll processes, i.e. every second week.

Salaried employees who accept such an assignment providing COVID-19 isolation services will be isolated in the residence 24/7 for one week at a time. They will be compensated with their regular salary as well as a \$3,000 weekly bonus to be paid through normal payroll processes, i.e. every second week.

Staff Positive House Quarantine

The Guild will follow the Executive Office of Health and Human Services' (EOHHS) guidance for quarantining houses in which a staff member has tested positive. The staff member will be removed from shift to isolate outside of The Guild. All residents and staff from the house where the positive employee worked will be tested for COVID-19. Unvaccinated residents will be isolated for ten (10) days. There will be no in house visitation and no community activities, unless it is to access medical treatment. Fully vaccinated residents are not subject to quarantine and will be able to continue off site visitation, visitation outside at the residence, and access

community activities, including school and day program.

[Qualified essential workers](#) will continue to work their regularly scheduled shifts in that house with medical-grade personal protective equipment. All staff and residents will be tested for COVID-19. In the event that a resident tests positive for COVID-19 in a house with unvaccinated residents, the house quarantine will shift to a shelter-in-place quarantine.

Close Contact Individual Quarantine

In the event that an unvaccinated resident has a close contact with a COVID positive individual who lives outside of the residence, the individual will be quarantined according to The Guild's [isolation procedures](#). No visitors will be allowed at the house; however, residents who are not in isolation may engage with visits and community activities outside of the house. The individual in isolation may not have any visitors or leave the house unless to access medical treatment.

[Qualified essential workers](#) will continue to work their regularly scheduled shifts in that house with medical-grade personal protective equipment.

Resident Positive Quarantine

The Guild will follow the EOHHS guidance for quarantining houses in which a resident has tested positive. The resident will be isolated in their room according to The Guild's isolation procedures. All residents and staff from that house will be tested for COVID-19. No visitors will be allowed at the house; however, residents who are not in isolation may engage with visits and community activities outside of the house. The individual in isolation may not have any visitors or leave the house unless to access medical treatment. In the event that any of the residents are not vaccinated, the house will move to shelter-in-place quarantine.

Qualified essential workers will continue to work their regularly scheduled shifts in that house with medical-grade personal protective equipment.