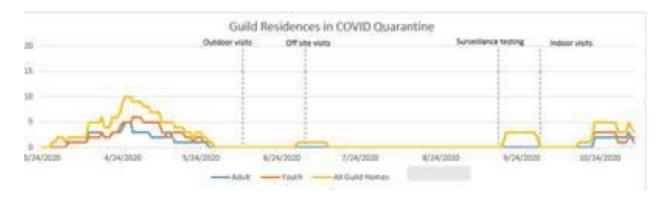


November 6, 2020

Dear Guild Community:

As you know, The Guild continues to perform COVID surveillance tests for all employees and those residents who opt-in every two weeks. Results are posted to The Guild's website in two-week increments. From the recent results, you will see that The Guild is experiencing an uptick in asymptomatic positive cases and, as a result, is quarantining houses to prevent the spread of COVID-19.



Visitation at The Guild

Presently, all residents continue to be permitted to engage in off-site visitation, including overnight visits, as well as outdoor visits onsite at The Guild as outlined in The Guild's July 2, 2020 update.

Additionally, per The Guild's state regulators, <u>both adult and youth residents</u> are allowed to have visitors on-site at The Guild, if they are not otherwise able to visit with loved ones off-site. Weather permitting, those visits will be held outdoors. As the temperatures drop, immediate family visits will be permitted indoors *only for those residents who are not able to have off-site visits with family*.

In order to keep the infection rate low, we must continue with social distancing directives from public health officials and government licensors. As such, all visits must be scheduled and approved by the residential manager for each home to ensure that The Guild can maintain the proper social distance and cleaning procedures. Additionally, visits are subject to change based health and safety concerns of a specific house,

including but not limited to house quarantine. Please review <u>The Guild's visitation</u> <u>protocols</u> for specific information on visitors' rights and responsibilities.

Access to The Guild School Building

As COVID-19 cases rise both here and across the nation, The Guild is working to maintain social distance and provide quality engagement for students and residents. As such, The Guild School will continue to work toward bringing residential students back to The Guild School building for some portion of the week in order to allow for a level of movement out of the group homes.

Returning to the building does not mean that we are "widening the circle" of close contacts for residential students. Rather, we are devising plans to invite students and their staff back *in the same groups that exist* within the residences. Students' existing staff teams will provide the instruction, care, and transportation to and from the building. The only change to programming will be the venue of instruction.

Again, we are devising these plans to allow students to get out of the houses safely, especially as the weather begins to limit outdoor activities. It has been a long seven months and all signs point to a long winter as well.

The Guild's Chief Education Officer, Annie Willis, will contact families in advance *if and when* your student is scheduled to return to the building. Please keep in mind that The Guild is well positioned for social distancing as our school building is comprised of 60,000 square feet of space for only 85 students. Quarantined residents will not be permitted into the building; instead, their instruction will be confined to the residences.

Summary

I recognize that these are hard and scary times. The prolonged nature of this crisis is creating new concerns and challenges each day. The Guild is providing public health protections for the individuals in our care as well as doing all that is in our power to enable individuals to access the greatest quality of life possible given the circumstances. With the changing profile of the pandemic, regulations, and seasons, there are many moving parts to The Guild's planning. We will keep you informed as things evolve.

As always, if you have questions or thoughts you'd like to share, please contact the leadership team or me directly.

Take care, Amy C. Sousa, Chief Executive Officer Email: mailto:asousa@guildhumanservices.org / Cell: 781-330-5189